

# NOTICE

## Disadvantaged Business Enterprise (DBE) Policy Statement

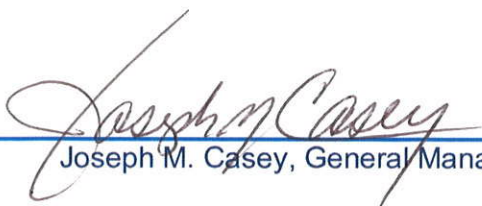
The Southeastern Pennsylvania Transportation Authority (SEPTA) opposes unlawful discrimination of any kind. SEPTA is an Equal Employment Opportunity Employer/Contractor, and is firmly committed to providing equal employment and business opportunities for all persons.

SEPTA receives Federal financial assistance from the Department of Transportation (DOT), Federal Transit Administration (FTA), and as a condition of receiving this assistance, SEPTA has signed an assurance that it will comply with 49 CFR Part 26. Accordingly, SEPTA has established a Disadvantaged Business Enterprise (DBE) Program in accordance with regulations of the U.S. DOT, 49 CFR Part 26. Our program is narrowly tailored in accordance with applicable law.

It is the policy of SEPTA to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy to: ensure non-discrimination in the award and administration of DOT-assisted contracts; create a level playing field on which DBEs can compete fairly for DOT-assisted contracts; ensure that the DBE Program is narrowly tailored in accordance with applicable law; ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs; help remove barriers to the participation of DBEs in DOT-assisted contracts; and assist the development of firms that can compete successfully in the marketplace outside of the DBE Program.

The Director of the DBE Program Office at SEPTA has been designated to serve as the Disadvantaged Business Enterprise Liaison Officer (DBELO) for SEPTA. As the DBELO, the Director, DBE Program Office is responsible for implementing all aspects of the SEPTA DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by SEPTA in its financial assistance agreements with the DOT.

SEPTA has disseminated this policy statement to its Board of Directors and all appropriate departments throughout the Authority. We distribute our policy statement throughout our organization and to the DBE and non-DBE business communities that perform work on DOT-assisted contracts. We include the statement in all bid and proposal documents, and also distribute copies of it to the bidders and proposers at all pre-bid/pre-proposal meetings for DOT-assisted contracts. Information about our DBE program may also be obtained by contacting the SEPTA DBE Program Office at 215-580-7278. You may access the DBE Program Office's link directly at <http://www.septa.org/business/dbe/>.

  
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Joseph M. Casey, General Manager

  
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Date Approved



Effective May 2012